



Shell
ENERGY

Slavery and Human Trafficking Statement

Date published: 31st October 2023

Shell Energy Retail Limited (“Shell Energy”)

1. Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps we have taken during the financial year ending 31 December 2022 to prevent modern slavery and human trafficking in our business and supply chains. We are committed to improving our practices to combat slavery and human trafficking.

2. Our business

We are a supplier of gas and electricity as well as certain telecommunications and broadband products to domestic customers in Great Britain. We also sell boiler insurance and smart home products.

3. Our policies

At Shell Energy we are a Living Wage employer. Nobody in our business is paid less than the Living Wage.

We comply with all applicable laws and regulations and conduct our activities in line with our core values of honesty, integrity and respect for people. All our staff undertake training on our ethics and compliance policies.

4. Our supply chain

We work with a wide range of partners across our supply chain. Our procurement and vendor management processes include checks aimed at identifying and excluding suppliers who act unethically or illegally. This includes ensuring all direct suppliers undergo pre-contract screening against sanctions lists and conducting adverse media checks where evidence of modern slavery and human rights abuse could be identified. In addition all new suppliers are required to make an express commitment to comply with the Modern Slavery Act 2015.

We engage with our key suppliers in order to understand the steps that they are taking to minimise the risk of modern slavery occurring as part of their business operations. We are confident that our key suppliers recognise the importance of this issue to their businesses and have demonstrated a commitment to preparing suitable statements.

We recognise our responsibilities in this area and are committed to taking a robust approach in the event that modern slavery and human trafficking presents itself either in our business or as part of our supplier network.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2022.

Signed:

A handwritten signature in black ink, appearing to read "A. Keeley".

Position:

CEO

Date:

31st October 2023