



## MODERN SLAVERY STATEMENT

### FOR SHELL ENERGY UK LIMITED

This modern slavery and bribery statement ("Statement") is published as a part of our obligations under the Modern Slavery Act 2015 and the Bribery Act 2010.

#### INTRODUCTION

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps we have taken during the financial year ending 31 December 2019 to prevent modern slavery and human trafficking in our business and supply chains. We are committed to improving our practices to combat slavery and human trafficking.

#### OUR BUSINESS

Shell Energy UK Limited, formerly Hudson Energy Supply UK Limited, supplies gas and renewable electricity to businesses across Britain.

Hudson Energy was previously a subsidiary of Just Energy Group Inc., a publicly traded utility company serving customers across North America and Canada. On 29 November 2019, Hudson Energy was acquired by Shell Energy Retail Limited, a U.K. based utility that is part of the New Energies division of Royal Dutch Shell Plc.

#### OUR POLICIES

We pride ourselves on conducting our activities in line with the Shell General Business Principles, and previously Just Energy's Business Conduct and Ethics Policy. Both have as their core values, honesty, integrity and respect for people. All our staff receive training on associated Ethics and Compliance policies.

All employees and contract staff have during the relevant period had access to a central helpline to raise concerns and report instances of potential non-compliance with our values and principles, in full confidence and without fear of retaliation. If a violation is confirmed following investigation, appropriate action is taken up to and including contract termination or dismissal. We maintain a stringent no retaliation policy to protect any person making a good faith allegation.

**Write to:** Shell Energy UK Limited, Elder House, 586-592 Elder Gate, Milton Keynes, MK9 1LR.

The Registered Office of Shell Energy UK Limited is Shell Energy House, Westwood Business Park, Westwood Way, Coventry, England, CV4 8HS. Registered in England & Wales. Company number: 07489042. Our ref: 2010-00537

## OUR SUPPLY CHAIN

We work with a wide range of partners across our supply chain. Our procurement and vendor management processes include checks aimed at identifying and excluding suppliers who act unethically or illegally.

We engage with our key suppliers in order to understand the steps that they are taking to minimise the risk of modern slavery occurring as part of their business operations. We are confident that our key suppliers recognise the importance of this issue to their businesses and have demonstrated a commitment to preparing suitable statements.

We recognise our responsibilities in this area and are committed to taking a robust approach in the event that modern slavery and human trafficking presents itself either in our business or as part of our supplier network.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. On behalf of the Board of Directors for Shell Energy UK Limited, I am proud to present our Statement for the financial year ending 31 December 2019.



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**Paul Hellings**

CEO

June 2020