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NEWS RELEASE

COVENTRY-BASED RENEWABLE ENERGY SUPPLIER OFFERS UNIQUE APPRENTICESHIP IN CUTTING-EDGE TECHNOLOGY TO A-LEVEL STUDENTS

Coventry-based Shell Energy Retail Ltd, which serves renewable power to more than 700,000 British homes, has opened applications for a new apprenticeship in cutting-edge technology working towards a BSc (Honours) Degree in Digital and Technology solutions.

Aimed at A-level students looking to advance their education whilst gaining real-life skills, the four-year apprenticeship is an alternative to a traditional university degree. It offers:

- Part-time study where apprentices learn coding and software development within the most advanced programming languages
- Part-time job at Shell Energy Retail Ltd where apprentices can develop core skills across cyber security, data analysis, software engineering and network engineering
- A BSc (Honours) Degree in Digital and Technology solutions
- Mentors and tutors who will guide apprentices through the degree course
- A competitive salary, increasing as their skills improve through the programme

The apprenticeship has been designed by Shell Energy Retail Ltd, in partnership with the Open University, to appeal to the next generation of software engineers by giving them hands-on experience in the very latest technology in addition to a degree qualification.

Anne Milton MP, Minister for Apprenticeships and Skills said: “It’s fantastic news that Shell Energy Retail has teamed up with the Open University to offer this new high- quality apprenticeship in cutting-edge technology. We’ve completely overhauled apprenticeships in this country, but this wouldn’t have been possible without employers like Shell Energy Retail who are leading the way by making these amazing opportunities available.

“Apprenticeships are a brilliant way for people of all ages and backgrounds to get the skills they need to get a good job and for employers to get the skilled workforce they need to grow. This is a brilliant opportunity for anyone looking to hone their digital skills and kick-start a successful career in technology.”

John Wrighthouse, Chief People Officer, Shell Energy Retail said: “As a company with cutting edge technology at our core, we hope to attract the best future talent by offering them an excellent apprenticeship with hands-on experience of the latest technology in a rewarding and dynamic environment. Investing in our staff is the best way to build a culture that delivers a first class experience for our customers.”

Research suggests apprenticeships enhance prospects of future employment

A survey by the [Chartered Management Institute](#) (CMI) last year showed that half of parents would encourage their children to apply for an apprenticeship rather than seek a university place, in response to concerns over the cost of university. Furthermore, 71% felt that degree apprenticeships provide a better chance of future employment than a university degree.

Application details

A-level graduates can apply for one of five spaces on this year’s scheme via the Shell Energy Retail Ltd [job site](#) before the closing date on 7 June and successful applicants will start on 2 September.



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About Shell Energy Retail Ltd

Shell Energy Retail Ltd, trading under the Shell Energy brand, supplies 100% renewable electricity, as well as gas, smart home technology and broadband to households across Britain. The Shell Energy brand is also shared by Shell's energy marketing and trading business. This separate entity provides more and cleaner energy solutions across a global portfolio of gas, power, environmental products and energy efficiency offers to meet current and future energy needs of Shell's large-scale customers: energy producers, asset owners, traders, wholesalers, and large industrial customers.

About Royal Dutch Shell plc

Royal Dutch Shell plc is incorporated in England and Wales, has its headquarters in The Hague and is listed on the London, Amsterdam, and New York stock exchanges. Shell companies have operations in more than 70 countries and territories with businesses including oil and gas exploration and production; production and marketing of liquefied natural gas and gas to liquids; manufacturing, marketing and shipping of oil products and chemicals and renewable energy projects. For further information, visit www.shell.com.

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This release contains forward-looking statements concerning the financial condition, results of operations and businesses of Royal Dutch Shell. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements. Forward-looking statements are statements of future expectations that are based on management's current expectations and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in these statements. Forward-looking statements include, among other things, statements concerning the potential exposure of Royal Dutch Shell to market risks and statements expressing management's expectations, beliefs, estimates, forecasts, projections and assumptions. These forward-looking statements are identified by their use of terms and phrases such as "anticipate", "believe", "could", "estimate", "expect", "goals", "intend", "may", "objectives", "outlook", "plan", "probably", "project", "risks", "schedule", "seek", "should", "target", "will" and similar terms and phrases. There are a number of factors that could affect the future operations of Royal Dutch Shell and could cause those results to differ materially from those expressed in the forward-looking statements included in this release, including (without limitation): (a) price fluctuations in crude oil and natural gas; (b) changes in demand for Shell's products; (c) currency fluctuations; (d) drilling and production results; (e) reserves estimates; (f) loss of market share and industry competition; (g) environmental and physical risks; (h) risks associated with the identification of suitable potential acquisition properties and targets, and successful negotiation and completion of such transactions; (i) the risk of doing business in developing countries and countries subject to international sanctions; (j) legislative, fiscal and regulatory developments including regulatory measures addressing climate change; (k) economic and financial market conditions in various countries and regions; (l) political risks, including the risks of expropriation and renegotiation of the terms of contracts with governmental entities, delays or advancements in the approval of projects and delays in the reimbursement for shared costs; and (m) changes in trading conditions. There can be no assurance that future dividend payments will match or exceed previous dividend payments. All forward-looking statements contained in this release are expressly qualified in their entirety by the cautionary statements contained or



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We may have used certain terms, such as resources, in this release that United States Securities and Exchange Commission (SEC) strictly prohibits us from including in our filings with the SEC. U.S. Investors are urged to consider closely the disclosure in our Form 20-F, File No 1-32575, available on the SEC website www.sec.gov.